

Solving skills shortages across the UK

workforce 





Our mission...

We solve skill shortages across all UK sectors.

We are doing this by recruiting, relocating, and retaining the highest quality skilled workforce from within the UK and across the world, for our clients.

At Workforce People Solution we're here to help.





Supplying the demand

Our experienced Account Managers and Recruiters are here to help you. Whether you are looking to extend your team or hire temporary staff, Workforce are with you all the way, with our totally flexible business model and pricing structures.

We can supply you with a wide range of skilled candidates, including:

Healthcare professionals

- Nurses
- Senior Healthcare Assistants
- Healthcare Assistants
- Support Workers
- Dietitians
- Occupational Therapists
- Osteopaths
- Physiotherapists
- Speech & Language Therapists

Hospitality professionals

- Chefs of all levels
- Waiting Staff
- Kitchen Porters
- Housekeeping Assistants
- Maintenance Staff
- Bartenders
- F+B Managers



Our unique talent solution



Recruit

Our proven methodology encompasses seamless, workflow driven candidate acquisition strategies that deliver the right talent, quickly and effectively, wherever it is needed. Workforce use a partnership approach in order to fully understand your exact requirements, whilst taking the time to learn about the specific needs of your service users.



Relocate

Our recruitment solutions can be applied to any sector or discipline and can be deployed anywhere in the UK. By partnering with Workforce, you will have access to thousands of highly skilled workers, placing them wherever there are deep skill shortages.



Retain

Our tried and tested processes for supporting our candidates and care of their welfare sit at the heart of our recruitment model. This ensures that we deliver candidates that are happy, motivated to work hard, fit for purpose, and genuinely want to be part of your team for the long term.





All our solutions include:



Over 15 years experience,
placing over 30,000 people



No IR35 contracts



No upfront Fees



Full candidate relocation
support, where required



Expert advice on Visas
and Sponsorship



Candidates looking to work
40+ hours a week



Dedicated Customer
Success Manager



All levels from Entry
to Management



Exclusive long
term workers



Candidate sourced, screened
and placed, typically within 7 days



Zoom (UK candidates)

A quick way to interview candidates in 6 steps...

1

We will take a brief to understand exactly what you are looking for in an ideal candidate.

2

Each candidate is carefully pre screened to ensure eligibility.

3

One of our Recruiters then conducts a video interview, which we can bespoke to include any specific questions you might have.

4

Once the interview is completed, we will send you a link to the recording so that you can review the candidate.

5

Upon your approval of the candidate, we will confirm job offer details and start date with you.

6

Our team will then handle all the details to help the candidate relocate to your location we even support them in finding accommodation and setting up bank accounts.

The Benefits

- Speed up your recruitment process
- Avoid the need for a face to face interview
- Eliminate time consuming admin associated with face to face interviews
- Establish a standardised interview process, with no geographical restrictions
- Improve quality of hire by gaining better insight into candidate suitability
- Easily assess a candidate's fit for your organisation
- Check a candidate's English level meets your requirements
- Remove scheduling issues by simply watching the video at a time when it suits you



Fully compliant account management (UK candidates)



PAYE payroll, zero IR35 risk



Modern Slavery compliant processes



Regular meetings and strategic forward planning



Weekly timesheet processing and invoicing



Bespoke KPI analysis



Full administration and payroll outsource



Offer letter and salary negotiation



Weekly candidate payments



On site staff meetings



Document translation



Regular Retention visits



Our values



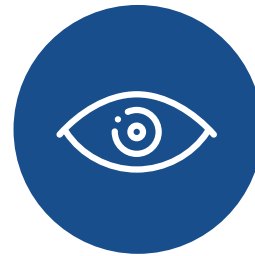
Integrity

Doing the right thing, even when nobody is watching



Passion

Taking pride in our business, and always going the extra mile



Vision

Maintaining commercial awareness, always looking to see how we can improve



Supportive

Working as a team, encouraging collaboration whilst sharing mutual success



Performance

Always delivering results in a fast-paced, high performance culture



Key contacts



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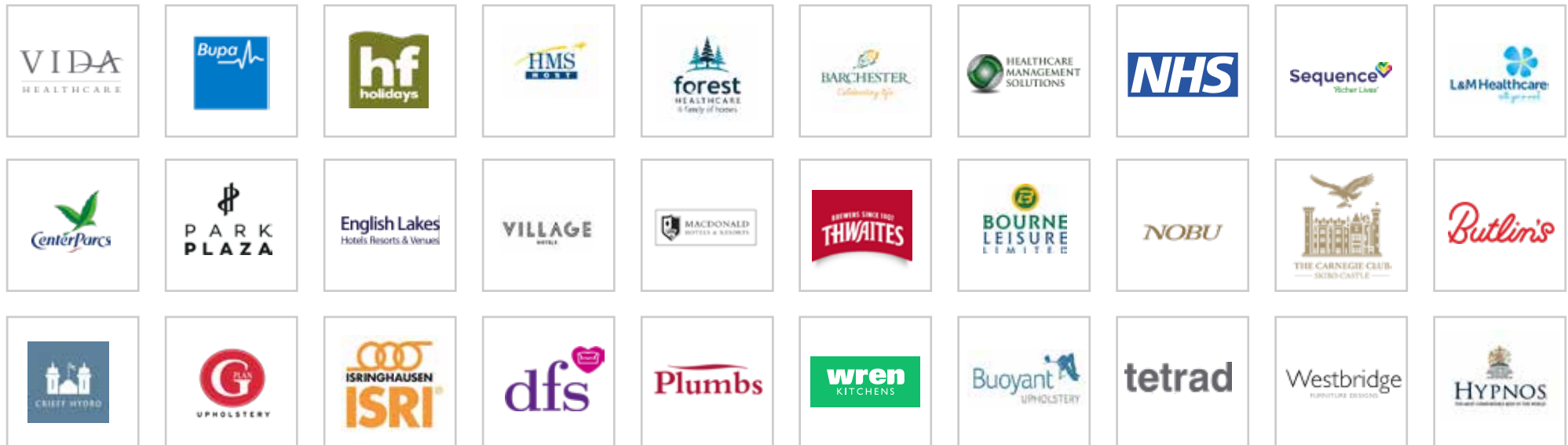
Karolina Catinean

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National partnerships



Workforce are a talent partner to many recognised British and international brands.

For over 15 years we've been a market-leader with our Recruit-Relocate-Retain model, placing over 30,000 talented people.



Why choose Workforce?



Compliant solutions:

IR35 and Modern Slavery compliant processes



Full Relocation Outsource:

Let us take care of the whole process, end to end



Quality ratios:

Maximised efficiency, optimum output



Worldwide search and selection:

The best process and the best candidates, guaranteed



Database search:

Access to over 11 million candidates within the UK and across the world



Market analysis:

Understanding your business needs, developing knowledge together



Campaign management:

Volume placements, with guaranteed results



Bespoke client reporting:

Organised and effective KPI analysis



Retention:

Retain your biggest asset, your people



Ability to deliver every time:

Feedback sought along the way to maintain consistency



A new way
to hire...



Let's talk...

—▶

We'd love to hear from you and find out how we can help you recruit, relocate and retain the best Candidates.

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